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No. M. 8270



Registered No.
SSP/PY/44/2012-14
WPP No. TN/PMG(CCR)/
WPP-88/2012-14
Dated : 30-7-2014
Price : ₹ 2-00

புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry

The Gazette of Puducherry

PART - II

சிறப்பு வெளியீடு EXTRAORDINAIRE EXTRAORDINARY

அதிகாரம் பெற்ற
வெளியீடு

Publiée par
Autorité

Published by
Authority

விலை : ₹ 2-00

Prix : ₹ 2-00

Price : ₹ 2-00

எண்	புதுச்சேரி	புதன்குழை	2014 ஆம் ஆண்டு	சூலை மீ 30
No. } 18	Poudouchéry	Mercredi	30	Juillet 2014
No. }	Puducherry	Wednesday	30th	July 2014
(8 Sravana 1936)				

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 18/AIL/Lab./G/2014, dated 30th July 2014)

NOTIFICATION

The following draft rules seeking to amend the Puducherry Factories (Welfare Officers) Rules, 1965 prescribed under sub-section (2) of section 49 of the Factories Act, 1948, which the Lieutenant-Governor, Puducherry proposes to make in exercise of the powers, conferred under section 112 of the Factories Act, 1948 (Central Act LXIII of 1948), in supersession of the earlier G.O. No. 39-7/66-Lab., dated 24th February 1966

is hereby published as required by sub-section (1) of section 115 of the Factories Act, 1948 for information of all persons likely to be affected thereby and notice is hereby given that the said proposal will be taken into consideration by the Government of Puducherry after expiry of forty-five days from the date of publication of the draft proposal in the official gazette, Puducherry.

2. Any objections or suggestions received from any person with respect to the proposal before expiry of the period specified above, will be considered by the Government of Puducherry. The objections or suggestions should be addressed to the Secretary to Government, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by sub-section (2) of section 49 of the Factories Act, 1948 (Central Act 63 of 1948), the Lieutenant-Governor, Puducherry, hereby makes the following rules, namely:-

1. *Short title and commencement.*— (1) These rules may be called the Puducherry Factories (Welfare Officers) (Amendment) Rules, 2014.

(2) They shall extend to the whole of the Union territory of Puducherry.

(3) They shall come into force with effect from the date of publication in the official gazette.

2. *Amendment of rule 4.*— For the existing rule 4 of the Puducherry Factories (Welfare Officers) Rules, 1965, the following shall be substituted, namely:—

“4. **Qualifications.**— No person shall be eligible for appointment as Welfare Officer unless he possess the following qualifications, namely:—

(a) (i) A degree of Master of Labour Management or Bachelor of Labour Management or B.A. (Labour Management) or M.A. (Labour Management) awarded by the Tamil Nadu Institute of Labour Studies, Chennai or by any University; or

(ii) Any postgraduate degree in Social Work or Social Welfare or Social Dynamics with Industrial Management or Personnel Management and Industrial Relations or Allied Sociology or Labour and Social Welfare or Sociology or Social Service or Social Science or Sociology and Economics or Social Technique or Industrial Relations and Labour Welfare or Commerce (Personnel Management and Industrial Relations) or M.B.A. (Master of Business Administration) awarded by any of the institutions recognised by the State Governments or the institutions recognised by the University Grants Commission for the purpose of its grant; or

(iii) A degree in Bachelor of Law awarded by any University recognised by the University Grants Commission for the purpose of its grant; or

(b) (i) A degree awarded by any University other than the degree or postgraduate degree specified in clauses (a) (i), (ii) and (iii) above; and

(ii) A diploma in Labour Administration or Labour Laws and Administrative Laws or Personnel Management, Industrial Relation and Labour Welfare or Social Work or Social Science or Personnel Management and Labour Relations or Social Welfare with Labour Laws on Industrial Relations or Labour Laws or Social Service Administration or Labour Welfare or Social Work or Labour Training Course or Social Sciences or Industrial Psychology and Industrial Relations or Labour Welfare and Personnel Management or Industrial Sociology, Labour Welfare and Personnel Management or Social Welfare or Social Science or Social Technique or Personnel Management and Industrial Relations or Human Resources Development in Industry of Business Administration as a main subject of any University or institutions recognised by the State Governments or the institutions recognised by the University Grants Commission for the purpose of its grant.

(c) Has adequate knowledge of the language spoken by the majority of the workers to which is to be attached :

Provided further that in the case of a person who is already acting as a Welfare Officer, the State Government may, subject to such condition as they may specify as relax all or any of the above said qualifications.”.

(By order of the Lieutenant-Governor)

G. SRINIVAS,
Joint Secretary to Government (Labour).

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